



Ferny Districts Cricket Club Inc.

Dispute Resolution Policy

In case of a dispute between teams:

Disputes between teams on game days normally arise from rule interpretation or on field sledging / behaviour not in the spirit of the game.

At all times the coaches / managers are to communicate with the coaches / managers of the opposing team prior to the commencement of the first day of play – This is to clarify how the game will be played and to develop a relationship from the outset.

Coaches / managers are to keep a rule book in their kit at all times.

Geoff Cowles is on the junior cricket rules committee and can provide the correct interpretation of each rule – Coaches / managers are encouraged to utilise this in the case of a dispute.

If a coach / managers considers the other team to be sledging or not playing within the true spirit of the game they are to have a quiet / confidential chat to the opposing coach / manager at the first drinks available drinks break – Outlining specific examples, in a non-aggressive manner, is mandatory – It is suggested a solution also be provided.

This could be the behaviour of the players or the spectators – same rule applies

Failure to resolve the dispute on game day (respective coaches / managers) requires the incident / dispute to be brought to the attention of the Ferny Districts Cricket Club management committee – President, Vice President (cricket), Secretary, Treasurer, Registrar or BNJCA delegate in consultation with the full committee

The appropriate person will take the incident / dispute up with their counterpart within the offending club in an attempt to resolve the incident / dispute – BNJCA management committee will also be notified.

Failure to resolve the incident / dispute at club level will require the intervention of the BNJCA management committee who may wish to

Mediate between the parties and the respective clubs

Bring the incident / dispute to the Queensland Junior Cricket governing body



PO Box 639
Ferny Hills 4055

secretary@fernfireballs.org.au

The most important point in this section is for coaches / managers to make every endeavour to

Develop a relationship with the opposing coach / manager prior to the commencement of the first day's play.

Communication of team and club philosophy is suggested.

Discuss the observation of an incident / issue at the first available drinks breaks in a non-aggressive, non-threatening and confidential manner is mandatory.

In case of a dispute between team members:

This may occur between players or parents.

At all times the team coach / manager are to adjudicate between the parties.

If it is a behavioural problem the issue / dispute is to be brought to the attention of the Ferny Districts Cricket Club management committee – President, Vice President (cricket), Secretary, Treasurer, Registrar or BNJCA delegate, in consultation with the full committee, who will discuss the issue / dispute directly with the offending party / parties.

If the incident / dispute is serious in nature i.e. physical or verbal assault / abuse the discussion will be followed up in writing.

The process and outcome will remain confidential to the Ferny Districts Cricket Club management committee.

Continuation or repetition of the incident / dispute may result in the player or family being requested to leave the club.

At all times these incidents / disputes are to be written into an incident report and lodged with the club secretary who will retain the reports on file.

In case of a dispute over fees or payment of fees:

All issues / disputes of this nature are to be dealt with by the Ferny Districts Cricket Club management committee – President, Vice President (cricket), Secretary, Treasurer, Registrar or BNJCA delegate in consultation with the full committee.

Fees will be set at the Ferny Districts Cricket Club Inc. AGM prior to the commencement of the new season.

Team coaches / managers automatically assume responsibility for ensuring all players are fully paid or have arrangements in place to provide periodic payments – They are also responsible for collection of fees and lodgement with the Ferny Districts Cricket Club Treasurer.

Systems records will be checked and any named person (normally the person named as collecting the money) will be requested to provide information to the management committee.



Club Treasurer is to provide a report at finalisation of the incident / dispute to be held as a record by the club Secretary.

In case of a dispute with club administration:

Any disputes regarding club administration are to be dealt with by the Ferny Districts Cricket Club management committee – President, Vice President (cricket), Secretary, Treasurer, Registrar or BNJCA delegate in consultation with the full committee. Complaining party is to provide their concerns in writing and will be invited to discuss these with the management committee. Full committee of the Ferny Districts Cricket Club will decide on the appropriate resolution, which may require a motion at the next AGM.

In case of a dispute with Brisbane City Council:

Any dispute of this nature is to be discussed with the full committee of the Ferny Districts Cricket Club will decide on the appropriate resolution. At all times the club is to administer and manager within the boundaries of the registered lease. At all times these disputes must be written up by the club Secretary who will retain the document as a record.

In case of a dispute with one or both of the Bridge or Junior AFL clubs:

Any dispute of this nature must be channelled through the appointed liaison officer who will

- Firstly advise the committee members of the dispute
- Communicate with the liaison officer of the other club/s
- Attempt to resolve the dispute at this level.

Any dispute of this nature is to be discussed with the full committee of the Ferny Districts Cricket Club will decide on the appropriate resolution. At all times the club is to administer and manager within the boundaries of the agreement between all three clubs. It is acknowledged the Arana Contract Bridge club is the rightful owner of the building therefore all modifications must have their prior approval. At all times these disputes must be written up by the club Secretary who will retain the document as a record.



In case of a dispute within the committee:

All committee members are to give equal time putting their argument for or against a particular topic, issue or policy direction.

Committee to vote on issue / dispute with majority decision to be final – All committee members agree to abide by the decision.

Each committee member is responsible for ensuring their position is stated clearly and in person so there is no confusion within the group.

Committee is governed by club philosophy, vision, mission and position within the community as stated in the current business plan.

Our philosophy

To ensure active participation in the game of cricket in a spirit of good sportsmanship and fair play

Our Vision

To foster the development and growth of junior cricket through our local community.

Our Mission

To create opportunities for young people living in Brisbane's north-western suburbs to play junior cricket in a manner that contributes to their positive development as individuals and members of the local community.

Our positioning statement

To all aspiring cricket enthusiasts in the north western suburbs of Brisbane, Ferny Districts Cricket Club provides unsurpassed opportunities to develop and achieve within a community orientated environment.

Committee is also governed by the requirements under incorporation administered by the Office of Fair trading.