



Ferny Districts Cricket Club Inc.

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www.fernypfireballs.org.au



Volunteer Expectations

All Volunteers assisting at the Ferny Districts Cricket Club can expect

- Recognition and thanks from the club for your valuable time and assistance
- Something for yourself, such as acquiring new skills , friendships or personal fulfillment
- Appropriate information and support in order to undertake your duties effectively and efficiently.
- Consideration and respect from all people within our club environment
- Training to help familiarize you with the Club's policies and equipment. This includes assistance with coaching courses, in house training and information from our web site
- Clear instructions as to what information is required from the Coaching Staff from you
- To feel comfortable in approaching coaching staff and committee for support
- Freedom to make suggestions, to be involved in planning and to have respect shown for an honest opinion
- The right to make mistakes

As a Volunteer you are expected to:

- Treat our children, their families with dignity and respect
- Be supportive and encouraging to our players and other volunteers
- Be loyal to the Ferny Districts Cricket club by upholding its standards and performing your duties in line with its policies and philosophies
- Undertake training and information sharing to help assist in carrying out your activities more effectively

Volunteer Recruitment, Placement and Training

The Volunteer recruitment and training process is as follows

1. Expression of interest in a volunteer's position is done via Annual General Meeting for committee positions, on player registration forms or on teams day training Preference forms for Coaches and Managers.
2. Be voted in at AGM for committee positions. Be agreed on at Teams day by Parents of players and approved by Committee
3. Attend Coaches and Managers information night
4. Complete Blue card Application
5. Commence in roles



Performance and Feedback

All volunteers will receive support and guidance from the committee to assist them in carrying out their duties. A committee member will be accessible and approachable to answer any questions that a volunteer may have. Volunteers are encouraged to actively seek assistance, guidance or information where necessary.

Any issues or concerns that a volunteer may have should be raised with an appropriate committee member.

Blue cards (Suitability Cards)

Under the Commission for Children and young People and Child Guardian Act (2000), people who work with children under 18 years of age in particular businesses or categories of paid or voluntary employment, must undergo screening – the Working with Children Check. This check is free for volunteers. Forms are available from the club's Blue card Coordinator.

A person whose application is approved is issued with a positive notice letter and blue card. If a person's application is refused, they are issued with a negative notice which prohibits them from working in the particular categories of the club as defined by the Act.

Code of Conduct

The Code of Conduct sets out a set of standards that should be followed and how we should conduct our relationships with others. The code provides direction and guidance of our responsibilities and how we should use the powers and discretion that come with our positions. It also establishes standards for our conduct and performance that are consistent with obtaining the mission and objectives of the club.

Respect for Persons

Each of us has an obligation to:

- Treat all people with dignity and respect at all times
- Respect and be sensitive to an individual's cultural and ethnic background
- Be responsive, engaging and helpful to the reasonable requests from players, parents other coaches.
- Actively discourage any form of harassment or unlawful discrimination
- Ensure decisions that adversely effect the rights and interests of others are procedurally fair, reasonable, honest and impartial.
- Ensure that personal appearance and presentation is appropriate when representing the club